



The Lifelong Journey

Leadership: the practical art of influencing and empowering people

It entails singular qualities of character and personality which attract and motivate. It may be passive, for instance in the form of example, promoting an ideal. It may be active, driving a course. It entails both authority and support, implicit or explicit. In democracies, authority will normally be conditional; but when stress or danger threaten, strong leadership is sought and embraced. The heart of effective leadership has changed little over centuries.

Leadership

Motivate	Empower	Accomplish
BE the sort of person people want to follow	Unleash people's capacity to achieve	Seize the day Achieve the Aim
<i>Dialogue</i>	<i>Dialogue</i>	<i>Dialogue</i>
Integrity: Live your values Think beyond experience Listen 360 ° Take responsibility	Represent things as they are Unify the Vision Potential into Reality Mandate your people	Moral courage Shoulder ambiguity and give direction Resolve Breakdown Make it happen

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OCTO

Executive Coaching and Mentoring

Inspiring leadership is a subtle and delicate process
Explore and evolve your strategic leadership in
dialogue with a coach or mentor

Leadership Development Modules

Insightful modules
Delivered by leaders
Bespoke programmes
Top, senior and middle
management levels

Motivate

BE the sort of person
people want to follow

Empower

Unleash people's
capacity to achieve

Accomplish

Seize the day
Achieve the Aim

Leading in Challenging Times

Leading in adversity
Building organisational resilience
Avoiding crisis
Creating opportunity

Practical Leadership

Practical + intellectual scenario learning:
Lessons from great leaders;
Small groups
Personal counselling

Growing Leaders

1 day seminar for human resources
and line managers on building
leadership within your organisation
Preparing young leaders:
Practical programmes launching new
graduates and young people on the
Leadership Journey

Leadership

